



Children's
Wishing Well



ANNUAL REPORT 2020



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CHAIRMAN'S MESSAGE



As we pause and look back on the year 2020 that has gone by, we reflect on how the Covid-19 pandemic has impacted the lives of the children we serve. Services were disrupted and programs were suspended at Children's Wishing Well. Instead of viewing this as missed opportunities, we saw this as a time to take stock of our programmes and services.

Despite the challenges faced, we have kept our eyes fixed on addressing the needs of our children and families whose lives were hit more badly than the average Singaporean. To ensure minimal disruption to their lives, we adapted quickly and rolled out relevant services and programmes.

Food insecurity was a pressing concern for many of our families. However, we were glad to be able to continue providing support to them throughout the Circuit Breaker period and Phase Two. We were encouraged by donors and partners coming alongside us with donations of various types - groceries, hot lunches, laptops for Home-Based learning, face masks and other essential items. We were inspired by volunteers returning to assist us in the provision of assistance and grocery delivery. We were heartened to see empowered mothers who stepped up in times like this to cook meals for our children and even help to distribute the hot meals.

Before the Circuit Breaker even took place, some parents had already reported a significant reduction in their income while others lost their jobs. When DORSCON Yellow was announced, we acted quickly and decided to revive our Groceries-For-Families programme. Our centre turned into a mini supermarket for parents to collect dry rations, household and personal care items on a weekly basis, hoping that this would help them cope with the increasing financial strain.

COVID-19 has resulted in many understandable inconveniences when it came to organizing large-group activities. We thought that we would not have the opportunity to bring our children out for any Learning Journeys or The More We Get Together family bonding outings. However, during the December school holidays, we were blessed to have some organisations bring our children on out-of-classroom experiences, visiting attractions like Gardens by the Bay and Sentosa.

We are extremely proud of our Primary 6 graduates for looking beyond their challenges and achieving commendable PSLE results. 96% of our Primary 6 cohort did well enough to progress to Secondary school. Nearly 60% of the students showed improvements in their Mathematics scores. In addition, 44% of them improved in their Mathematics scores by at least 2 grades! It was a difficult year with disruptions and home-based learning but we are proud of our beneficiaries for pulling through.

Although businesses tightened their belts in the uncertain climate, we were fortunate to have the strong support of corporate partners and individuals who have contributed generously in the form of a monetary and in-kind donations. This was vital in sustaining the funding for our programmes and assistance. Since the start of Covid-19, we were able to provide services and special assistance amounting to \$513,180, supporting 1,471 unique children and their families island-wide, in addition to our usual services.

Amidst these unprecedented times, we expanded our outreach to new community sites, serving beneficiaries in Eunos, Kaki Bukit and Jurong East in addition to our home base at Clementi. In early 2020, we were privileged to be invited by The Ministry of Social and Family Development (MSF) to set up a new centre within the Bukit Merah Community Hub. Bukit Merah is traditionally thought of as a mature estate with a large elderly population. In reality, many young families make their homes there too. Being the only social service agency in Singapore which focuses on providing holistic development and educational support for disadvantaged children, we had a service gap to fill in the Bukit Merah area. In November 2020, CWW @ Bukit Merah opened its doors to our first group of beneficiaries.

From split team arrangements to facilitating home-based learning, from provision of financial assistance to delivery of groceries, our team at CWW has worked tirelessly to ensure that the daily living and school needs of every child under our care is met. 2020 may have turned out very different from what we had envisaged back in January. However, what remains the same is the heart to meet the needs of our children to the best of our ability.

As always, the last words are to express our heartfelt gratitude to the relevant government agencies and the Commissioner of Charities for their support, to our donors, corporates and individuals, for their generosity, to our volunteers for their time and efforts, to our staff for their fortitude and dedication and to my fellow board directors for their engagement. Thank you for your unwavering support in a very troubled year for many. You have made a tremendous difference in the children's lives!

MAURICE NHAN
Chairman, Children's Wishing Well



CORPORATE GOVERNANCE

Name of Director	Board Appointment	Date of Appointment
Mr Maurice Nhan	Chairman	5 February 2013
Mr Ng How Yue [1]	Director	23 May 2008
Ms Sandra Seah [2]	Director	27 September 2006
Mr Trevor Xie	Director	25 January 2016
Mr Danny Chan	Director	12 March 2018
Mr Timothy Cheng	Director	30 January 2018
Mr Desmond Koh	Director	1 August 2018
Ms Chanel Lim	Director	23 July 2019
Ms Cheryl Han	Director	9 June 2020
Ms Cindy Khoo	Director	9 June 2020
Ms Nuraliza Osman	Director	9 June 2020

No governing board member is remunerated.
The CEO is not a governing board member of the charity.

As a registered charity and an Institution of Public Character (IPC), we are subject to regulations of The Charities Act. This includes requirements for adherence to Accounting Standards, audit and duties of Disclosure.

Documented policies and procedures are in place for financial matters in key areas, including procurement, receipting, payment, and quotation sourcing, delegation of authority and limits of approval.

We keep our administrative overheads as low as possible by tapping on volunteers for most of our services. For every \$1 donated, more than 95% goes towards our programmes and services for the beneficiaries. In fact, for several of our programmes, the donations go directly and 100% to the beneficiaries. This is a rare feat even amongst other SSAs in Singapore.

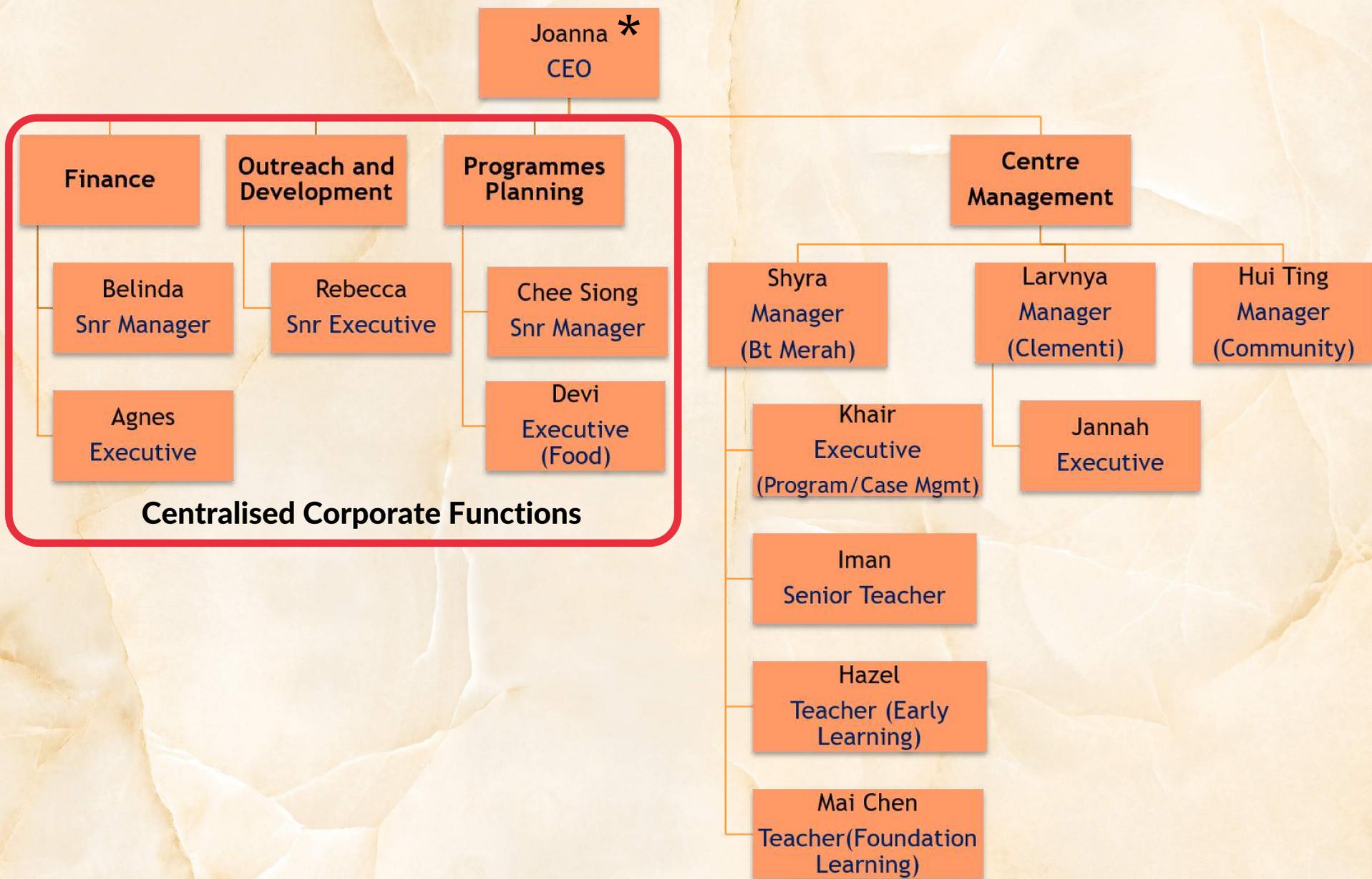
Reasons for term of appointment more than 10 years

[1] CWW's programmes are intended to be in support of government initiatives to help the needy and in this respect, the perspectives which Mr Ng How Yue can provide to the board and to CWW, given his professional responsibilities, is invaluable to the board and to CWW management.

[2] In addition to her continuing engagement in all matters, the board values Ms Sandra Seah's views and support on legal matters related to CWW.



OUR MANAGEMENT TEAM



- No staff is involved in setting his own remuneration.
- There is no paid staff who is a family member of the CEO or a governing board member of the charity.
- None of the paid staff received more than \$100,000 each in annual remuneration.
 - A secondment fee of \$107,856 was paid to the Ministry of Health for the secondment of CEO.

*Joanna joined CWW in Mar 2018 on secondment basis. She was formerly a civil servant with the Ministry of Health, and Chairman of another Social Service Agency.



WHO WE ARE

About Us



Children's Wishing Well is a non-profit organisation and fully-registered charity founded in 2002. We provide a broad range of services for children and youth in Singapore from low-income families and disadvantaged backgrounds.

WHAT WE DO

We provide a broad range of services to more than 1,200 beneficiaries each year. All our services are provided free-of-charge to the beneficiaries. Our services support their current educational and daily living needs, and equip them with skills for their future, so as to build a strong foundation for them to contribute as useful members of society and escape the poverty trap.

Our signature programme is the holistic **Children Enrichment Programme**, which includes academic support through tuition classes by former MOE school teachers or other trained teachers, with additional 1-to-1 tutoring with volunteers for weaker students. **Learning Journeys** are organized to educate and expose the children to experiences and knowledge outside the classroom. We also organize **Life Skills** workshops and conduct training on interview skills, personal grooming, cooking, public speaking and decision making etc. These life skills are essential to the holistic development for children and can help them succeed later in life.

Career GPS allows youths to visit companies in a variety of industries so that they are exposed different career options and are motivated to work towards their goals. Following the visits, if there is a match of interest, we may organise work attachments and mentorship to help them fulfil their career aspirations. We also provide fresh groceries shopping and daily hot lunch, so that the children have access to sufficient and nutritious food. Regular lessons for **Core Electives** in music, sports, speech & drama, art, IT etc. are conducted by professionals and volunteers as well. In recognition that not all children are academically-inclined, our **Reach For The Stars** programme identifies those who are talented in these areas to sponsor them for professional training, and hence support their ambitions to pursue careers in these areas.

WHO WE HELP



Our beneficiaries are disadvantaged children (either schooling or below 18 years old) living across any part of Singapore, regardless of race, gender, religion, or nationality. We adopt the Ministry of Education's eligibility criteria for financial assistance. Presently, this means a total household income of less than S\$2,750 a month OR a per capita of under S\$690 for larger families. All beneficiaries are required to provide supporting documentary evidence of their eligibility, which are re-checked at regular intervals.

Programmes and Services in 2020

✓ Alleviating Poverty

FRESH

A signature programme which provides low-income families with groceries, while learning about nutrition and budgeting

Hot Lunch

The programme provides daily fresh and nutritious food at our centres, ensuring no child goes hungry.

Grant-A-Wish

Donors or sponsors aid in areas where no alternative help is available, providing families with emergency financial assistance for necessities and debt repayment etc.



Children Enrichment Programme

A holistic child development programme comprising of academic support, core electives (music, sports, art, IT), learning journeys, life skills, reading club, and counselling.

Reach for the Stars

Children are sponsored to attend professional training and specialised courses and to achieve their potential and excel in their areas of talent.

Career GPS

A series of sessions organised with various organisations to expose Secondary school-going youths to different career options and to hopefully inspire them to find their passion and pursue their goals.

✓ Escaping Poverty



CHILDREN ENRICHMENT PROGRAMME



Recognising that every child has different strengths, this program aims to provide holistic child development across 6 components as shown in the diagram below. We address basic needs so children can concentrate on what matters and prepare them to become useful members of society. We had **270 students** in this programme at the end of 2020 and will expand to more than 500 by 2022.



Life Skills Workshops

Academic Support

Core Electives (Music, Art, Sports, IT)

Learning Journeys

Reading Club

Mentorship & Counselling



ACADEMIC SUPPORT

Group tuition classes conducted by former MOE school teachers or other trained teachers for Primary 1 to 6 English & Math. It is supplemented with one-on-one sessions by volunteers for weaker students.

The results have been heartening:

- **61%** of the students improved in their English scores.
- **60%** of them had improved Mathematics scores.
- **96%** of our Primary 6 cohort did well enough to progress to Secondary school.
- Beyond academic successes, **97%** of parents surveyed agreed that CEP was helpful in building their child's confidence, self-awareness, empathy and discipline.





CORE ELECTIVES



- Regular lessons in music, sports, speech & drama, art, IT etc. are conducted by professionals and volunteers.
- In recognition that not all children are academically-inclined, our Reach for the Stars programme identifies students who are talented in these areas to sponsor them for professional training, to support their ambitions to pursue their interest and potential in these areas.



READING CLUB

- Volunteers read to children and organise activities related to the stories or themes. The sessions aim to increase their language ability and interest in reading.
- Reading Club sessions have resumed in 2021 with the gradual easing of Covid-19 restrictions.



MENTORSHIP & COUNSELLING



- Counselling provides a safe space for children to express themselves, learn coping skills and work together to address social and emotional issues in their lives.
- Children's Wishing Well is recognised as an approved practicum site by NTU-NIE Master of Arts (Counselling and Guidance programme).
- We had on site 5 counselling interns who conducted **321 sessions** for **91 children** in 2020.



LEARNING JOURNEYS



- Corporates or volunteers organise and sponsor outings or events to educate and expose the children to experiences and knowledge outside the classroom.
- Through participating in experiential and multidisciplinary trips, it aims to promote students' creativity, self-expression, broaden their horizon and improving their physical and mental well-being.
- With generous support from our corporate donors, we managed to organise **4 outings** during the December holidays in 2020 despite the suspension of Learning Journeys for most of the year.



LIFE SKILLS WORKSHOPS



- Volunteers conduct training sessions on interview skills, personal grooming, cooking, and public speaking etc. These life skills are an essential part of the holistic development for children and help enable them to succeed in life.
- In 2020, we conducted **26** life skills sessions. Our children were engaged in a variety of exciting activities including zumba, arts and crafts, drama and STEM programmes like coding.
- These Life Skills workshops expose our children to new skills and interests, while developing their personal and social competencies.
- Many of our children have even discovered their passion and talent in some of these areas after attending the workshops.



FRESH

(Fresh groceries for Every Student's Home)



FRESH Programme Objectives



To help the children develop a healthier eating lifestyle



To guide the children towards managing their money properly



To teach the children on how to manage their time well

- We organise supermarket shopping trips with the support of corporate sponsors and volunteers on a regular basis, where our children shop for their daily needs within a given budget. In the process, they learn about nutrition, budgeting, and decision-making – skills which will have long-term impact on their lives.

- We are heartened at the positive skills and values that our children are taught in this meaningful programme and are definitely looking forward to more future sessions!

28
sessions

267
beneficiaries

226
volunteers





HOT LUNCH PROGRAMME

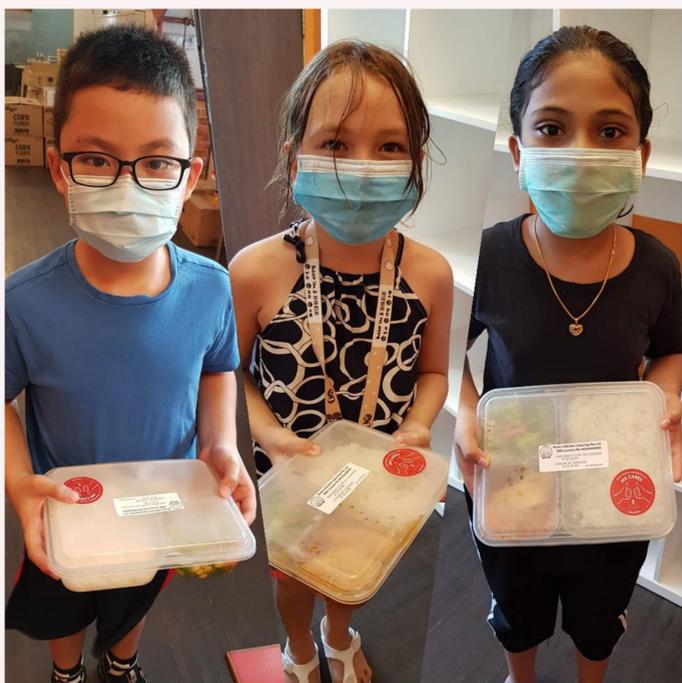


- Children’s Wishing Well provides nutritious and freshly prepared meals on weekdays and bento sets on weekends for children, as well as any walk-in child who is hungry and has no food to eat at home. This ensures that our beneficiaries have access to at least one balanced meal daily.
- Together with our cook, we continually explore a variety of recipes for our children to enjoy and to ensure that they have a balanced and nutritious diet. All ingredients used are halal-certified.



7,974
Hot Meals

270
Beneficiaries





Grant-A-Wish



- Donors or sponsors aid in areas where no alternative help is available, providing families with emergency financial assistance for necessities and debt repayment. The grant enables our families to pay debts and provide additional support in other areas, like home refurbishment, electricity and other daily needs, allowing our children to focus on their education and holistic development.
- Our major long-time sponsor, AIA, has sponsored 100 families each with assistance such as debt repayment, new furniture, electrical and other household appliances under the Grant-A-Wish programme.
- Several kind donors and corporate sponsors also generously granted the birthday and christmas wishes of our children.





REACH FOR THE STARS



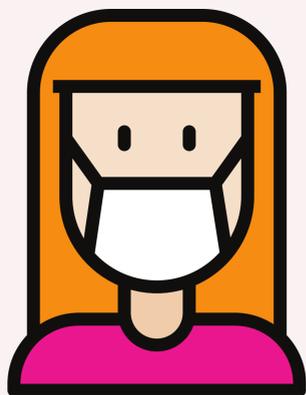
Through **Reach For The Stars**, children from disadvantaged backgrounds can be sponsored for specialised training courses and enrichment classes if they are keen and talented in areas such as music, arts, and sports.

This empowering programme adopts a strength perspective where children are assisted to fulfil their potential to ensure that they do not miss out on such opportunities just because of their financial limitations.

So far, we have supported **28 children** for training in art, dance, musical instruments, coding, and many more. This programme serves as an incredible initiative for discovering the hidden talents of our children to develop specialized skills to break out of the poverty cycle and achieve their fullest potential.



Reach for the
STARS



COVID-19 RESPONSE



Despite the challenges faced during COVID-19, we have kept our eyes fixed on addressing the needs of our children and families by adapting quickly and rolling out relevant services and programmes. We were able to provide services and special assistance amounting to **\$513,180**, supporting **1,471** unique children and their families island-wide, in addition to our usual services.

COVID-19 Assistance	No. of Beneficiaries	No. of Disbursements	Total Value Disbursed (S\$)
Groceries Collection/Delivery	1471	3,744	\$224,640
Supermarket Vouchers	264	794	\$37,540
“Adopt-A-Family” Monthly Grocery Vouchers	59	261	\$61,000
Grant A Wish (debt repayment, furniture & household appliances, etc)	95	95	\$190,000
			Total : \$513,180



VOLUNTEER MANAGEMENT

Our volunteers come from all walks of life - from corporate partners, student groups to long-time individuals volunteers who have continued to render their support after years of volunteering with Children's Wishing Well. Through their contribution and dedication, they have shown others how volunteering makes a difference to the lives of others. Some of our volunteers have been so happy and motivated to volunteer with us that they have requested to extend their volunteering duration even after their stint had ended! Our programmes would definitely not be as successful if not for the constant and healthy pool of volunteers that we are blessed with.



Volunteers by Services

- **FRESH - 226**
- **Groceries Delivery - 37**
- **Children Enrichment Programme - 221**

356

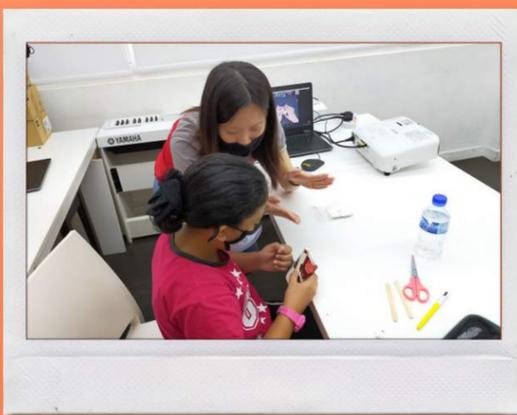
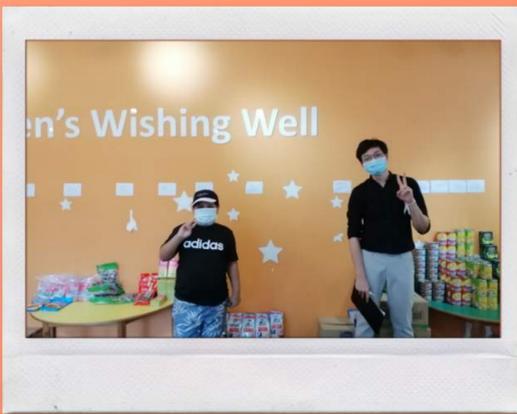
**Ad-hoc
Volunteers**

128

**Regular
Volunteers**



**THANK YOU
VOLUNTEERS!**

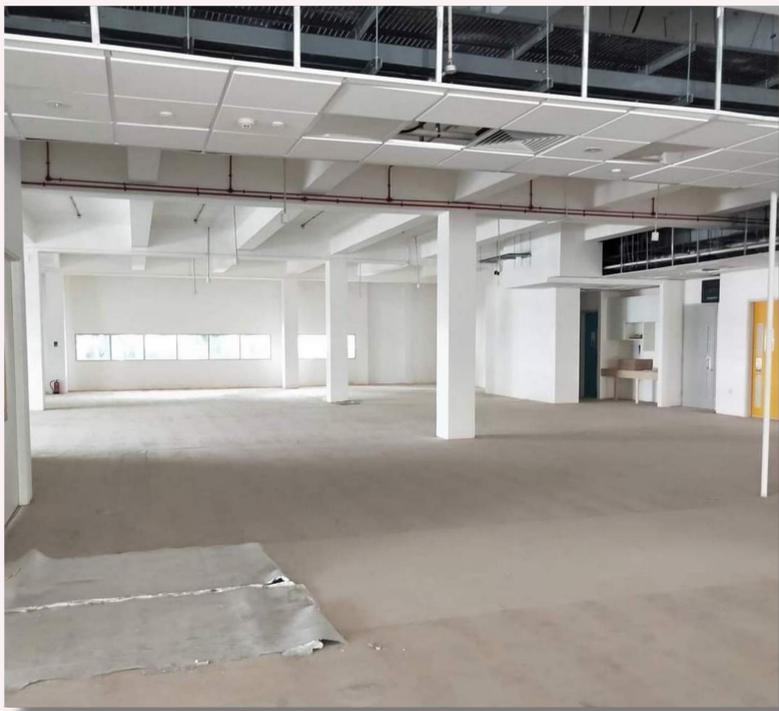




OPENING OF CWW @ Bukit Merah



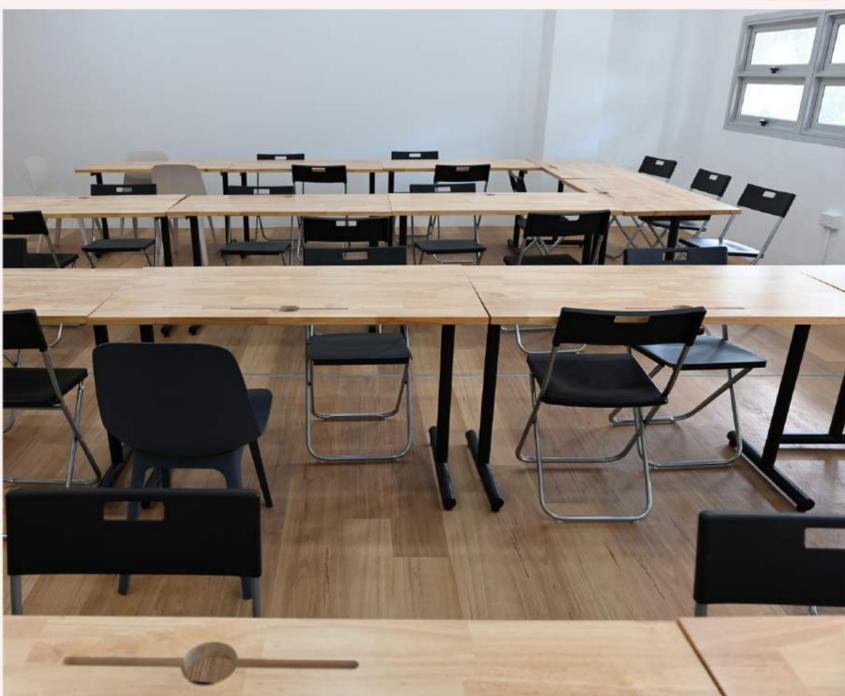
In early 2020, amidst the challenges of the COVID-19 pandemic, we were privileged to be invited by The Ministry of Social and Family Development (MSF) to set up a new centre within the Bukit Merah Community Hub. Being the only social service agency in Singapore which focuses on providing holistic development and educational support for disadvantaged children, we had a service gap to fill in the Bukit Merah area. In November 2020, **CWW @ Bukit Merah** opened its doors to our first group of beneficiaries. Our Bukit Merah centre is located at Blk 3779 Jalan Bukit Merah #02-02 Singapore 159462.



First Look at our Bukit Merah centre



Common Area



Classrooms for Group tuition and workshops



Centre Kitchen and Pantry



A panoramic view of Bukit Merah centre



Thank you



TOP 50 DONORS IN 2020 (CASH DONATIONS)

S/N	Donor	Amount (S\$)	S/N	Donor	Amount (S\$)
1	Micron Technology Foundation, Inc	275,601.62	26	Canpotex International Pte Ltd	15,000.00
2	Tan Choon Lai	160,200.00	27	Olympia Dairy (S'pore) Pte Ltd	15,000.00
3	Allianz SE Reinsurance APAC	127,600.00	28	Tata Consultancy Services Asia Pacific PL	15,000.00
4	The Illumina Foundation	115,638.54	29	Yap Soon Jin	15,000.00
5	Gardenia Foods (S) Pte Ltd	101,326.00	30	Zendesk Inc	14,110.87
6	Fullerton Health Pte Ltd	70,000.00	31	Sealed Air (S) Pte Ltd	12,870.00
7	MHC Medical Network Pte Ltd	60,000.00	32	Merck Pte Ltd	12,000.00
8	BGC Partners (Singapore) Limited	53,858.08	33	Arkema Pte Ltd	10,440.00
9	Goh Jia Le	53,510.00	34	Piping Alliance Pte Ltd	10,080.00
10	Morgan Stanley Asia (Singapore) Pte Ltd	50,992.00	35	GLP Pte. Ltd.	10,000.00
11	Chan Hoe Yin Dawn	50,000.00	36	Ho Bee Foundation	10,000.00
12	AIA Singapore Private Limited	48,744.00	37	Onn Wah Precision Machining Pte Ltd	10,000.00
13	Amazon Asia-Pacific Holdings Pte Ltd	40,001.01	38	Oon Wah Precision Engineering Pte Ltd	10,000.00
14	Oon Wah Tech Pte Ltd	40,000.00	39	PerkinElmer Singapore Pte Ltd	10,000.00
15	Glencore Singapore Pte Ltd	34,855.00	40	Tang Wee Kit	10,000.00
16	Herbalife Nutrition (North America)	31,678.07	41	Lycee Francais De Singapour Ltd	9,469.00
17	Rippledote Capital Advisers Pte Ltd	31,625.00	42	Google Inc	8,776.45
18	DBS Bank Ltd	30,000.00	43	International Ladies Benevolent Society	8,636.50
19	Morgan Stanley Asia Limited	27,900.00	44	Shirley Crystal Chua	8,032.00
20	HCS Engineering Pte Ltd	25,000.00	45	Shake Shack SGP Jewel Pte Ltd	8,000.00
21	Siew Kum Hong	25,000.00	46	ISDA Pte Ltd	7,717.06
22	Teekay Marine (Singapore) Pte Ltd	25,000.00	47	Harish Manwani	7,000.00
23	Ardian Investment Singapore Pte Ltd	20,000.00	48	Fuchsia Lane Pte Ltd	6,750.00
24	Aldawa International Pte Ltd	15,000.00	49	Maybank Singapore Limited	6,300.00
25	BlackRock (Singapore) Limited	15,000.00	50	Credit Suisse AG	6,190.00

We regret that we are not able to list all donors and supporters in this page. Our grateful thanks to each and every one for their unwavering support in helping our children and youth from low-income families and disadvantaged backgrounds.

BOARD MEETINGS IN 2020

Board Meeting 1 - 2020

Date: 22 Jan 2020

Time: 12 noon

Attendees

Maurice Nhan
Sandra Seah
Ng How Yue
Trevor Xie
Danny Chan

Desmond Koh
Chanel Lim
Cheryl Han (observer)
Cindy Khoo (observer)
Nuraliza Osman (observer)
Joanna Tan (presenter)

Board Meeting 2 - 2020

Date: 22 Apr 2020

Time: 12 noon

Attendees

Maurice Nhan
Trevor Xie
Danny Chan
Desmond Koh
Sandra Seah

Chanel Lim
Cheryl Han
Cindy Khoo
Nuraliza Osman
Joanna Tan (presenter)

Absent with apologies

Ng How Yue
Timothy Cheng

Board Meeting 3 - 2020

Date: 22 Jul 2020

Time: 12 noon

Attendees

Maurice Nhan
Sandra Seah
Ng How Yue
Trevor Xie
Danny Chan

Desmond Koh
Chanel Lim
Cheryl Han
Cindy Khoo
Nuraliza Osman
Joanna Tan (presenter)

Absent with apologies

Timothy Cheng

Board Meeting 4 - 2020

Date: 21 Oct 2020

Time: 12 noon

Attendees

Maurice Nhan
Ng How Yue
Trevor Xie
Danny Chan

Desmond Koh
Timothy Cheng
Chanel Lim
Cindy Khoo
Joanna Tan (presenter)

Absent with apologies

Cheryl Han
Sandra Seah
Nuraliza Osman



TERMS OF OFFICE FOR THE BOARD OF CHILDREN'S WISHING WELL



Directors of the Board of Children's Wishing Well shall be selected first on their individual merit and their willingness to serve, sharing the mission and values of the organisation, but we also hereby state that it is our collective objectives to strive for diversity (including racial and gender parity) among our members.

With effect from 1 September 2019, the Terms of Office for the Board of Children's Wishing Well shall be as follows:

- Board Directors shall henceforth be elected for an initial term of 3 years, and may be re-elected for successive terms of 3 years, up to a maximum of 15 years.
- Directors on the Board as of 1 September 2019 may stand for re-election upon their respective 3rd, 6th, 9th or 12th anniversary of the date they joined the Board. Directors who have already served for more than 12 years can only serve up to the 15th anniversary of the date they first joined the Board.
- Any retiring Director may, at the discretion of the Chairperson, be invited to serve as an Advisor to the Board without voting rights for all matters put to the Board for approval, for renewable terms of 2 years.
- Potential Board candidates shall be invited, with the approval of the Chairperson, to attend Board Meetings as observers for a period of 3 to 6 months. During this time, they will be evaluated for their suitability to join the Board, and shall stand for election when they / the Board feel they are ready.
- Appointment and re-appointment to the Board shall be confirmed upon a vote of all standing Directors and requires the approval of a minimum 75% of the Board.
- The Board shall elect one of its members as Chairperson for an initial term of 3 years, which may be extended by re-election for another 3 years only.
- Any Director may resign at any time by written notice to the Chairperson and his/her resignation will be effective from the date of the written notice.
- There shall be a minimum of 5 and a maximum of 11 Directors.
- For any matter put to the Board for a vote, where in the event of a split vote, the Chairperson's vote shall be deemed the casting and deciding vote.



WORK ARRANGEMENTS FOR THE BOARD COMMITTEES

- Each sub-committee will be chaired by one Board Director, and to be made up of at least one other member who may be a different Board Director or a volunteer. The staffing secretariat of each sub-committee will be the CEO or an appointed full-time staff.
- All sub-committees are to meet physically or virtually at least once a quarter, and report their findings and/or recommendations to the Chairman during each Board Meeting, for consideration and approval.
- The TOR of each sub-committee may be revised as necessary once the sub-committees are formed.

Board Committees	Chairman	Members (Board Directors)	Members (Non-Board Directors)
Human Resource	Chanel Lim	Danny Chan Cindy Khoo	NIL
Services	Maurice Nhan	Ng How Yue Danny Chan Timothy Cheng	NIL
Finance	Danny Chan (concurrent appointment as Treasurer)	Maurice Nhan Desmond Koh Cindy Khoo	NIL
Fundraising	Trevor Xie	Desmond Koh Nuraliza Osman Cheryl Han	NIL



TERMS OF REFERENCE FOR BOARD COMMITTEES

1. HR Committee

- Review and identify any gaps in staff competencies and capabilities required to design and implement the new and existing services, and make recommendations on whether such competencies should be built up in-house or out-sourced.
- Review staff remuneration and benefits, and ensure that they are aligned to NCSS guidelines and competitive with NCSS guidelines and industry norms.
- Review and make recommendations on improving the physical work environment and work-life balance of staff.
- Join the interview panel or provide comments on short-listing and appointment of new staff.

2. Services Committee

- Review the relevance, scope, functions, and implementation of existing services, with a view to continue, expand, or terminate such services.
- Survey landscape and clients' needs, to determine gaps in services that need to be addressed with new programmes.
- Consider the resources, staff competencies, and capabilities required to design and implement the new and existing services, and make recommendations to the fund-raising and HR sub-committees for support.
- Review existing relationship with key vendor, Viva Kids Pte Ltd, and provide recommendations for development of this relationship, as well as with other future vendors.

3. Finance Committee

- Recommend to the Board for approval:
 - a) appropriate investment policies;
 - b) investment plan(s) based on approved investment policies;
 - c) appointment and removal of fund managers/investment advisors to manage investment portfolio on behalf of the Charity, and
 - d) acquisition and disposal of the Charity's investments when the amount involved exceeds the existing Investment Ceiling authorised by the Board.
- Monitor and Evaluate the performance of the Charity's investments and fund managers/advisors, taking into account the investment policies.
- Report to the Board at least quarterly on the status of the funds invested.

4. Fundraising Committee

- Review the financial requirements of our services, taking into consideration the recommendations from the services sub-committee, to ensure sustainability and health of our financial reserves.
- Provide linkages to potential donors, volunteers, and fund-raising opportunities.
- Generate opportunities for outreach and publicity such as media coverage, participation at large-scale events, etc.

Children's Wishing Well



Centre Locations

CWW @ Clementi:

Blk 365 Clementi Avenue 2 #01-503 Singapore 120365
Tel: 6777 0041

CWW @ Bukit Merah:

Blk 3779 Jalan Bukit Merah #02-02 Singapore 159462
Tel: 6970 8239

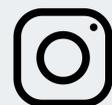
UEN:
200201465K

Email:
info@wishingwell.org.sg

www.wishingwell.org.sg



@childrenswishingwell



@childrenswishingwell

